



# Concerned about Employee engagement, Productivity, and Retention?

## ESI EAP can help.

Personal problems, financial worries, health issues, and post-pandemic stress combine to drain employee engagement and productivity. What's more, these issues take a toll on overall staff morale and retention. But there is help. ESI EAP provides solutions that offer relief to employees and address key workforce challenges for HR by providing:

- The most effective counseling program in the industry
- Online Self-Help center providing thousands of resources
- The only EAP with 18 coaching programs and an extensive library of trainings to improve performance and engagement
- Expert help and consultation for HR Managers
- Dedicated Account Management Team

The results? Significantly higher EAP utilization, satisfaction and overall employee performance!

To learn more about the productivity benefits your organization can see with the right EAP, give us a call at **800-535-4841**, or visit **[www.theEAP.com](http://www.theEAP.com)**.

**More benefits**  
for employees.

**More services**  
for management.

**Better results**  
than any other EAP.





## Full suite of services for HR and your managers

### ✔ HR Consultation

Direct access to Certified Senior Professionals in Human Resources (SPHR) and senior clinical counselors for personnel issues.

### ✔ Administrative Referral Program

Formal process to address employee policy violations and unacceptable job performance.

### ✔ Trauma Response Service

Onsite counselor intervention for traumatic events.

### ✔ Drug-Free Workplace and DOT Compliance Programs

Online training and support for compliance with DOT drug-free workplace rules for "safety-sensitive" employees in transportation and pipeline industries.

### ✔ Supervisor Resource Center

Key HR topics, such as recruiting, hiring, interviewing and employee engagement. Forms, policies, articles and tools for management best practices.

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## More employee benefits

### ✔ EAP Counseling

Counseling and in-the-moment support for mental and behavioral health issues • Alcohol and substance misuse • Loss and grief • Family relationship issues • Separation or divorce • Stress management • Many other problems and issues

### ✔ Peak Performance Coaching

Certified financial coaching • Succeeding as a supervisor • Balancing work-life • Resilience • Effective communication • Relaxation for beginners • Workplace conflict • Student debt • Home purchase • More

### ✔ Work/Life Assistance

Child and Elder care locators and tools • Legal problems • Family law • Debt • Financial planning • Education and tuition planning • Tenant/landlord concerns

### ✔ Self-Help Resources

Thousands of resources available: Wills and legal templates • Home ownership and mortgages • Cancer, diabetes, and other illnesses and medical issues • Taxes and the IRS • Consumer rights and resources

### ✔ Wellness Benefits

One-to-One Wellness Coaching from coaches for: nutrition • weight loss • fitness • reducing stress • quitting tobacco. Also, online Wellness Center with: Assessments • Articles • Videos • More

### ✔ Lifestyle Savings Benefit

Discounts for Health & Wellness • Auto • Electronics • Apparel • Restaurants • More

### ✔ Adoption and Children with Special Needs

Important family and child care programs

### ✔ Training and Personal Development

An extensive library of online trainings for employees at all levels of the organization: Compliance • Personal development • Customer service • Working remotely • Leadership • More



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Educators' EAP  
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